Organizational Development In Project Management

Team Development for High-tech Project ManagersNovel Approaches to Organizational Project Management ResearchProject Management: A GuideThe Fifth Discipline FieldbookSustainability Integration for Effective Project ManagementResearch Anthology on Digital Transformation, Organizational Change, and the Impact of Remote WorkProject ManagementThe Government Manager's Guide to Project ManagementOrganizational Development in Public AdministrationOrganizational Project ManagementProject Management in New Product DevelopmentMastering Project Management Strategy and ProcessesHandbook of Research on Project Management Strategies and Tools for Organizational SuccessImplementing Positive Organizational ChangeA Guide to the Project Management Body of Knowledge (PMBOK(R) Guide-Sixth Edition / Agile Practice Guide Bundle (HINDI)Change Management and the Human FactorCase Studies in Project, Program, and Organizational Project ManagementImplementing Organizational Project ManagementHandbook of Organization DevelopmentManaging Change in OrganizationsConsumer Behavior, Organizational Development, and Electronic Commerce: Emerging Issues for Advancing Modern SocioeconomiesStandard for Organizational Project Management (OPM)Project ManagementReconstructing Project ManagementDeveloping Organizational Maturity for Effective Project ManagementThe AMA Handbook of Project Management Chapter 34: Building Organizational Project Management Capability–Learning From Engineering and ConstructionProject Management ToolBoxProject ManagementProject ManagementThe AMA Handbook of Project Management Chapter 25: A Process of Organizational Change–From Bureaucracy to Project Management OrientationProject Management and Organizational ChangeHuman Resource Management in the Project-Oriented OrganizationCreating the Project OfficeDeveloping and Managing Organizational LearningProject Management for Business ProfessionalsGoal Directed Project ManagementThe Wiley Guide to Project Organization and Project Management CompetenciesMastering Project Management Integration and ScopeDeveloping and Managing Organizational LearningOrganizational Development and Strategic Change

Team Development for High-tech Project Managers

To support the broadening spectrum of project delivery approaches, PMI is offering A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth Edition as a bundle with its latest, the Agile Practice Guide. The PMBOK® Guide – Sixth Edition now contains detailed information about agile; while the Agile Practice Guide, created in partnership with Agile Alliance®, serves as a bridge to connect waterfall and agile. Together they are a powerful tool for project managers. The PMBOK® Guide – Sixth Edition – PMI's flagship publication has been updated to reflect the latest good practices in project management. New to the Sixth Edition, each knowledge area will contain a section entitled Approaches for Agile, Iterative and Adaptive Environments, describing how these practices integrate in project settings. It will also contain more emphasis on strategic and business knowledge—including discussion of project management business documents—and

information on the PMI Talent Triangle™ and the essential skills for success in today's market. Agile Practice Guide has been developed as a resource to understand, evaluate, and use agile and hybrid agile approaches. This practice guide provides guidance on when, where, and how to apply agile approaches and provides practical tools for practitioners and organizations wanting to increase agility. This practice guide is aligned with other PMI standards, including A Guide to the Project Management Body of Knowledge (PMBOK® Guide) – Sixth Edition, and was developed as the result of collaboration between the Project Management Institute and the Agile Alliance.

Novel Approaches to Organizational Project Management Research

This concise text introduces an integrated view of all project management-related activities in an organization, called Organizational Project Management (OPM). Practical cases from several organizations, as well as popular theories such as the Resource-Based Theory and Institutional Theory provide for an insightful yet realistic understanding of OPM as an integrative tool for organizations to improve their efficiency and effectiveness.

Project Management: A Guide

Mastering Project Management Integration and Scope gives managers powerful insights and tools for addressing the most crucial success factor in any project: completely and accurately defining project objectives and deliverables, and transforming your definitions into effective requirements and an integrated project plan. This book is part of a new series of six cutting-edge project management guides for both working practitioners and students. Like all books in this series, it offers deep practical insight into the successful design, management, and control of complex modern projects. Using real case studies and proven applications, expert authors show how multiple functions and disciplines can and must be integrated to achieve a successful outcome. Individually, these books focus on realistic, actionable solutions, not theory. Together, they provide comprehensive guidance for working project managers at all levels, as well as indispensable knowledge for anyone pursuing PMI/PMBOK certification or other accreditation in the field.

The Fifth Discipline Fieldbook

Creating the Project Office is written for managers who are searching for ways to transform their organizations into more effective and efficient project-based workplaces. As this important book reveals, there is no more effective way to make that change than to create a project office tailored to the needs of the organization. While a project office model leads to better products from projects, it is also a vehicle for generating overall organizational change -- by transforming the organization from function-based to project-based. This model incorporates projects into the very fabric of the

organizational strategy and revitalizes organizations, creates competitive advantage, and increases shareholder value.

Sustainability Integration for Effective Project Management

This unique volume is the first to go beyond the theory of team dynamics and project management to present real world applications. The culmination of years of experience and research, the book describes practical techniques for building successful high performance project teams using actual examples from high tech companies. A concise guide for both new and experienced managers, this valuable resource enables you to: select the right projects for your organization; reduce the time needed for team development and productive operation; learn motivational and retention strategies for technical project personnel; avoid project management pitfalls; and inject quality into current and future projects. The book examines the typical life cycle of team development and the general mechanics of team and project formation in today's project management setting. It scrutinizes both successes and failures in nurturing and developing a team, offering techniques and suggestions on building better teams in thefuture.

Research Anthology on Digital Transformation, Organizational Change, and the Impact of Remote Work

The Handbook of Organization Development reflects the field of organizational development's rapid growth and success since its inception 50 years ago into a far more diffuse and complex study than it was just a few decades ago. It shows how organizational development has expanded from the need to help organizations cope with internal social problems, to a broader attempt to address more strategic issues of firm structure and competitive advantage in a global environment. The Handbook provides a synthesis of new methods and perspectives from diverse areas far removed from organizational development's psychological origins, including management, economics, sociology, personnel, information systems and international relations. International contributors are included, reflecting similarities and differences from around the world.

Project Management

A guide to the human factors in project management: knowledge, learning, and maturity The Wiley Guides to the Management of Projects address critical, need-to-know information that will help professionals successfully manage projects in most businesses and help students learn the best practices of the industry. They contain not only well-known and widely used basic project management practices but also the newest and most cutting-edge concepts in the broader theory and practice of managing projects. This third volume in the series covers a range of organizational and people-based topics that are occupying the project management world today. The essence of project management represents a "people" challenge-

the ability to appreciate and effectively employ the competencies of all those who are associated with the project development and delivery process. This book explains how you can more successfully manage a project from inception through delivery by learning how to handle critical issues around structure, teams, leadership, power and negotiation, and the whole area of competencies. The expert contributors also include chapters on global project management knowledge and standards, the role of project management associations around the world, project management maturity models, and other key topics. Complete your understanding of project management with these other books in The Wiley Guides to the Management of Projects series: * The Wiley Guide to Project Control * The Wiley Guide to Project, Program & Portfolio Management * The Wiley Guide to Project Technology, Supply Chain & Procurement Management

The Government Manager's Guide to Project Management

Randal Wilson gives managers powerful insights and tools for structuring and managing any project based on business strategy and how that project will be used. Starting with project objectives, it demonstrates how to establish processes that optimally group actions at each stage of the project lifecycle -- thereby maximizing the likelihood of success. Mastering Project Management Strategy and Processes is part of a new series of six cutting-edge project management guides for both working practitioners and students. Like all books in this series, it offers deep practical insight into the successful design, management, and control of complex modern projects. Using real case studies and proven applications, expert authors show how multiple functions and disciplines can and must be integrated to achieve a successful outcome. Individually, these books focus on realistic, actionable solutions, not theory. Together, they provide comprehensive guidance for working project managers at all levels, as well as indispensable knowledge for anyone pursuing PMI/PMBOK certification or other accreditation in the field.

Organizational Development in Public Administration

Senge's best-selling The Fifth Discipline led Business Week to dub him the "new guru" of the corporate world; here he offers executives a step-by-step guide to building "learning organizations" of their own.

Organizational Project Management

You have more to do and less time to accomplish your key tasks. Sound familiar? This issue is an overview of project management and describes both formal and informal processes of project management that you can adapt to your own situation. The Infoline provides step-by-step guidance using a four-phase project plan and describes the managers role in planning and execution. Useful sidebars include a sample work breakdown structure, tracking techniques, estimating and

tracking costs and a project management glossary

Project Management in New Product Development

Modern project management is increasingly important, as it is very well suited for fulfilling today's demands on companies, especially regarding the efficient cooperation of individuals, as well as the development of a goal- and solution-oriented approach. A project can be understood as a temporary company, since all essential enterprise management functions must be performed in projects as well. The project management approach applied in the present book is a holistic management concept. In addition to project planning and control, it also covers the topics of teamwork, communication, and the organizational integration of projects into companies. This book provides a guideline for performing individual projects, for professionally selecting projects that are vital for company success (project portfolio, program), for improving project management quality, and for consequently focusing company work on the current environmental requirements (project-oriented company). Additionally, numerous practical examples and case-studies of different project types illustrate the implementation of the presented methods. Further relevant aspects of today's project management approaches, such as projects as business cases, procurement and contract design, virtual teamwork, project management career paths, agile project management, or Stage-Gate approaches are integrated into the actual edition. This book contributes to the further development of project management knowledge, and to the establishment of a professional project manager profile. Requirements on competencies and qualifications of project managers are integrated according to the international IPMA and PMI standards.

Mastering Project Management Strategy and Processes

Project management tools can be used as an alternative to improve and strengthen a company's position in the market. However, the management of projects has been in constant transformation. Elements such as time, cost, and scope, on which it is based, have been complemented with other trends, such as the project team, change management, knowledge management, good negotiation practices, management of stakeholders, sustainability, etc. In order to improve the competitiveness of their company and increase earned value, managers must remain up to date on these latest transformations and best practices. The Handbook of Research on Project Management Strategies and Tools for Organizational Success is a pivotal reference source that analyzes and disseminates new trends that will allow managers to improve their skills and strengthen the performance of their companies through obtaining better results in the projects undertaken. While highlighting topics such as market growth, risk management, and value creation, this book is ideally designed for project managers, managers, business professionals, entrepreneurs, academicians, researchers, and students seeking current research on improving the competitiveness of companies as well as increasing their earned value.

Handbook of Research on Project Management Strategies and Tools for Organizational Success

While organizational change is often recognized as a distinct type of project or program, most projects require some degree of organizational and behavioral change. The degree of change will most likely be higher in projects and programs designed to achieve organizational change. Yet, projects designed for other outcomes often require structural change in order to achieve the desired result.Based on the results of a quantitative research study, this book demonstrates that project and program management professionals appear to be embracing change implementation practices, even when change processes are not included in project performance goals and objectives.With a primary emphasis on the practices and processes employed by project management practitioners, the study shows a wide use of change management principals by project management practitioners across a varied range of industries. Project Management and Organizational Change offers valuable insights to practitioners across the project management discipline.

Implementing Positive Organizational Change

Although it remains one of the most significant challenges in recent years, companies are beginning to integrate the ideas of sustainability into organized projects such as marketing, corporate communications, and annual reports. In this case, sustainability remains an important influence on the initiation of project management. Sustainability Integration for Effective Project Management provides a comprehensive understanding of the most important issues, concepts, trends, methodologies, and good practices in sustainability to project management. The research and concepts discussed in this publication are developed by professionals and academics aiming to provide the latest knowledge related to sustainability principles for prospective professionals, academics, and researchers in this area of expertise.

A Guide to the Project Management Body of Knowledge (PMBOK(R) Guide-Sixth Edition / Agile Practice Guide Bundle (HINDI)

This comprehensive guide provides strategic project management best practices for engaging stakeholders and teams to gain buy-in and develop a culture of change. It demonstrates a variety of ways to effectively manage change from the early stages of a project beyond deployment to ensure desired organizational benefits are successfully achieved.

Change Management and the Human Factor

Everyone manages projects — even if "project manager" isn't your official title. Whether you're a marketer or a creative

director or an IT professional, project management is essential to achieving business objectives. Project management can be defined as the actual process of creating, organizing, and executing a plan in order to meet specific goals. However, project management is much greater than its definition. It's actually a vast subject covering a wide variety of topics. Project management is the process of steering a project from the start through its lifecycle. The main objective of project management is to complete a project within the established goals of time, budget, and quality. Projects have life cycles since they aren't intended to last forever. A project management life cycle starts when the project is initiated and ends when the project is either completed or terminated in one way or another. Process-based project management allows project managers to create, manage, and improve projects that align with the vision, mission, and core values of a business. All project activities and objectives are designed in such a way that they contribute towards achieving the most important organizational objectives. Process-based project management includes six stages: - Defining the processes - Identifying process indicators - Measuring performance - Adjusting objectives - Planning improvements - Implementing improvements Ideal project management can increase organizational efficiencies, boost team performance, and impact the bottom line. However, we realize not everyone is a project manager by trade. Although project management is common in all aspects of business, there are many complex concepts and terminologies OUTLINED in this BOOK that may help you take your project managing career to the next level.

Case Studies in Project, Program, and Organizational Project Management

Cultural, economic and political trends are changing the way public administrations are organized and this book examines the new challenges managers face, with the need for a shift from a traditional bureaucratic model to a competency-based approach to organizational design and management in the areas of recruitment, training, career development and assessment. Through the analysis of an experimental project launched jointly by the Italian National School for Administration (SNA) and the Prime Minister's Office, this book showcases how a competency-based system can be a key tool in reforming HR in the public sector, with significant effects on the organization and management of public administration.

Implementing Organizational Project Management

"This book offers readers a one-stop resource for contemporary issues, developments, and influences in e-commerce"--Provided by publisher.

Handbook of Organization Development

Lead learning in your organization! Here's a great resource to link program planning to project management that helps in decision making to product workplace training programs on time and within budget.

Managing Change in Organizations

"Highlighting the practical side of real-life project execution, this massive reference stresses project management as an independent profession--detailing the varied applications where project management is used and examining the numerous and diverse project management responsibilities and tools. "

Consumer Behavior, Organizational Development, and Electronic Commerce: Emerging Issues for Advancing Modern Socioeconomies

Praise and Reviews `Well argued and authoritiativea very helpful approach to a subject which is central to the business of managing change in modern organizations` The Work Foundation `Racy and pragmatica worthwhile addition to the literature.` European Management Journal Goal directed project management (GDPM) is a unique methodology that has been developed and refined by the authors over 20 years. During this period, GDPM has been adopted as a standard approach by organizations all over the world. This fully updated third edition of Goal Directed Project Management highlights the close relationship between managing change and the key ideas of GDPM. The central focus of GDPM is to develop an understanding of, and commitment to, managing successful and lasting change. Throughout the text, the authors constantly emphasize the need to develop people's involvement and commitment to the project. The authors refer to this as 'PSO' (people, systems and organization). Goal Directed Project Management gives detailed and practical guidance on how to plan, organize and control these PSO projects effectively by presenting the methods and tools that will increase significantly the probability of success.

Standard for Organizational Project Management (OPM)

Despite criticism for their serious shortcomings, maturity models are widely used within organizations. The appropriate applications of these models can lead to organizational and corporate success. Developing Organizational Maturity for Effective Project Management is a critical scholarly publication that explores the successes and failures of maturity models and how they can be applied competently to leadership within corporations. Featuring coverage on a wide array of topics such as project management maturity, agile maturity, and organizational performance, this publication is geared toward professionals, managers, and students seeking current research on the application of maturity models to corporate success.

Project Management

Bridging the divide between theory and practice, "Organizational Development and Strategic Change" explores organizational learning, behavior, development, and technology. Covering incremental and rapid change, leadership roles, and management techniques, the book provides in-depth insight on learning and change. This book provides consultants, change agents, and strategists with analytical tools and frameworks to lead effective strategic change and bolster organizational sustainability.

Reconstructing Project Management

The ever expanding market need for information on how to apply project management principles and the PMBOK® contents to day-to-day business situations has been met by our case studies book by Harold Kerzner. That book was a spin-off from and ancillary to his best selling text but has gained a life of its own beyond adopters of that textbook. All indications are that the market is hungry for more cases while our own need to expand the content we control, both in-print and online woudl benefit from such an expansion of project management "case content". The authors propose to produce a book of cases that compliment Kerzner's book. A book that offers cases beyond the general project management areas and into PMI®'s growth areas of program management and organizational project management. The book will be structured to follow the PMBOK in coverage so that it can not only be used to supplement project management courses, but also for self sudy and training courses for the PMP® Exam. (PMI, PMBOK, PMP, and Project Management Professional are registered marks of the Project Management Institute, Inc.)

Developing Organizational Maturity for Effective Project Management

No longer restricted to the engineering industry, project management has at long last crossed over to mainstream business. Project Management for Business Professionals is the definitive reference on the essentials of contemporary project management. Featured here are some of the foremost practitioners and researchers from academia, consulting, and private industry, sharing their various areas of project management expertise and providing a wide range of perspectives on everything from risk management to resource planning to ethics management. Focusing on both the technical and human sides of the field, this unique resource follows the main points of the "project management body of knowledge"-the certification standard of the Project Management Institute. The experts address the procedures and processes for planning and managing projects and explore project team/group dynamics, examining the interpersonal relations and the political and organizational considerations that can impact a project.

The AMA Handbook of Project Management Chapter 34: Building Organizational Project Management Capability–Learning From Engineering and Construction

Managing Change in Organizations: A Practice Guide is unique in that it integrates two traditionally disparate world views on managing change: organizational development/human resources and portfolio/program/project management. By bringing these together, professionals from both worlds can use project management approaches to effectively create and manage change. This practice guide begins by providing the reader with a framework for creating organizational agility and judging change readiness.

Project Management ToolBox

PMI's latest foundational standard, The Standard for Organizational Project Management (OPM), expands upon the popular Implementing Organizational Project Management: A Practice Guide, published in 2014. This newly-created standard is a result of survey feedback that revealed acceptance of the approach and increasing interest in an expanded version. OPM is defined as the integration of people, knowledge, and processes, supported by tools across all functional domains of the organization. The approach further advances an organization's performance by developing and linking portfolio, program, and project management principles and practices with organizational enablers (e.g., structural, cultural, technological, and human resource practices) and business processes to support strategic objectives. OPM helps organizations deliver value through the following principles:•Aligning strategy•Consistent execution and delivery•Cross-functional collaboration•Adding value to the organization•Continuous training Although useful for any organization that is seeking to better meet its strategic objectives, this standard is particularly beneficial for organizations that do not have a unified project management approach.

Project Management

Change management and organizational development is unthinkable without people. Human beings form its core as both subjects and objects of change. This volume attempts to cut through to the core of change management, to the people that stand at its heart and focuses on their intrinsic role in change management and organizational development. Topics covered in this volume encompass the human element within organizational change, how this impacts roles, dynamics of team interaction and affects the workplace in teaching and learning settings. It also addresses resistance to institutional and organizational change and the central role that agile management plays in this process.

Project Management

This hugely informative and wide-ranging analysis on the management of projects, past, present and future, is written both for practitioners and scholars. Beginning with a history of the discipline's development, Reconstructing Project Management provides an extensive commentary on its practices and theoretical underpinnings, and concludes with proposals to improve its relevancy and value. Written not without a hint of attitude, this is by no means simply another project management textbook. The thesis of the book is that 'it all depends on how you define the subject'; that much of our present thinking about project management as traditionally defined is sometimes boring, conceptually weak, and of limited application, whereas in reality it can be exciting, challenging and enormously important. The book draws on leading scholarship and case studies to explore this thesis. The book is divided into three major parts. Following an Introduction setting the scene, Part 1 covers the origins of modern project management – how the discipline has come to be what it is typically said to be; how it has been constructed – and the limitations of this traditional model. Part 2 presents an enlarged view of the discipline and then deconstructs this into its principal elements. Part 3 then reconstructs these elements to address the challenges facing society, and the implications for the discipline, in the years ahead. A final section reprises the sweep of the discipline's development and summarises the principal insights from the book. This thoughtful commentary on project (and program, and portfolio) management as it has developed and has been practiced over the last 60-plus years, and as it may be over the next 20 to 40, draws on examples from many industry sectors around the world. It is a seminal work, required reading for everyone interested in projects and their management.

The AMA Handbook of Project Management Chapter 25: A Process of Organizational Change–From Bureaucracy to Project Management Orientation

Lead learning in your organization! Here's a great resource to link program planning to project management that helps in decision making to product workplace training programs on time and within budget.

Project Management and Organizational Change

Modern projects are confronted with complexity and ambiguity. To provide a holistic framework, this book presents a new project management model that is used to identify the nature of a project and develop appropriate project solutions. It also allows a circular planning process, leading to coherence across the project's elements.

Human Resource Management in the Project-Oriented Organization

Turn Innovative Ideas into Products and Services—and Manage and Control Them Using Project Management Tools The first book to integrate project management and product development, Project Management in New Product Development shows

you how to manage the translation of ideas into new products and services and get them to market cheaper, better, and faster using advanced project management tools and techniques. Packed with detailed case studies and illustrations, this unique book explains how to move new products and services quickly from concept to product to market as a managed and seamless process free of problems and delays. This project tool also shows how to ensure that bad products are stopped at gateway points, before they become product and project failures. Project Management in New Product Development features: The first integrated treatment of project management and new product development designed for modern, globally oriented firms Numerous case studies covering software, technology, electronics, construction, telecommunications, military, and aerospace 150 informative tables, figures, and graphics

Creating the Project Office

As the use of remote work has recently skyrocketed, digital transformation within the workplace has gone under a microscope, and it has become abundantly clear that the incorporation of new technologies in the workplace is the future of business. These technologies keep businesses up to date with their capabilities to perform remote work and make processes more efficient and effective than ever before. In understanding digital transformation in the workplace there needs to be advanced research on technology, organizational change, and the impacts of remote work on the business, the employees, and day-to-day work practices. This advancement to a digital work culture and remote work is rapidly undergoing major advancements, and research is needed to keep up with both the positives and negatives to this transformation. The Research Anthology on Digital Transformation, Organizational Change, and the Impact of Remote Work contains hand-selected, previously published research that explores the impacts of remote work on business workplaces while also focusing on digital transformation for improving the efficiency of work. While highlighting work technologies, digital practices, business management, organizational change, and the effects of remote work on employees, this book is an all-encompassing research work intended for managers, business owners, IT specialists, executives, practitioners, stakeholders, researchers, academicians, and students interested in how digital transformation and remote work is affecting workplaces.

Developing and Managing Organizational Learning

Provides a rare look at the situational framework used in building a project management toolbox. * Includes real-world examples of toolboxes used in a variety of project situations. * Bridges the gap between theoretical and applied project management.

Project Management for Business Professionals

Goal Directed Project Management

This realistic cross-section of the project management discipline in the federal arena will help anyone leading, working on, or affecting the direction of a project team. It covers the entire scope of project management from organization to methodology, technology to leadership. This volume focuses on the three project management organizational dimensions of culture, systems, and structure. Federal practices and successes in the areas of communication, project leadership, stakeholders, and key competencies are highlighted. The book offers clear and practical advice drawn from a variety of project management successes in the federal arena.

The Wiley Guide to Project Organization and Project Management Competencies

Mastering Project Management Integration and Scope

Project management (PM), traditionally employed to implement projects, has developed into Organizational Project Management, as organizations are increasingly using projects to deliver strategies. The emergence of program and portfolio management has also contributed to this move. PM researchers need to become more innovative in their research approaches. They need to connect with the broader currents of social science in relevant fields, such as organization theory. Outside the specific field, there is a great deal that can usefully be imported, transformed, and translated so that it is fit for project management research purposes. More trans-disciplinary, translational, and transformational approaches for conducting project-related research are required, and this book goes a long way to providing foundations for them. The book encompasses reflections on fundamental questions underlying any research, such as the type of knowledge sought, as well as the epistemological and ontological assumptions. It broadens research methods and theory perspectives, drawing on contemporary approaches, such as action research, soft systems methodology, activity theory, actor-network theory, and other approaches adopted in related scientific and technological areas that are only recently being adopted. To achieve this, the book's editors have necessarily been eclectically interdisciplinary in their contributor list. They have included contemporary research methods and designs from areas allied to project research - such as organization science, organizational studies, sociology, behavioral science, and biology - providing innovative invitations to research design and methodological choice. Overall, this book makes a significant contribution to the maturation and development of project management research as a specialty in the broader social sciences, one that is a less-reliant handmaiden or under-laborer to purely technical issues, but which appreciates that any material construction is always a social construction as well, one that implies episteme and phronesis, knowledge and wisdom, as well as techne or technique. Project managers may not

realize it, but the most important aspects of what they manage are the meanings, interpretations, and politics of projects, and not merely the technical aspects. (Series: Advances in Organization Studies - Vol. 29) [Subject: Project Management, Business Administration, Organizational Studies]

Developing and Managing Organizational Learning

Project Management Institute has introduced Implementing Organizational Project Management: A Practice Guide to assist organizations in developing and defining effective project management methodologies. In a 2012 PMI market research project, more than half of the respondents identified a lack of published guidance on development of customized methodologies. This practice guide outlines practical knowledge and steps to define and develop a methodology in alignment with the foundational standards and framework that were first provided in PMI's A Guide to the Project Management Body of Knowledge (PMBOK® Guide).

Organizational Development and Strategic Change

Human Resource Management (HRM) in project-oriented organizations is a relatively unexplored topic though it is essential to the success of the organization and its competitive advantage. Project-oriented organizations operate differently from classic business organizations in that they adopt temporary organizations in the form of projects and programs, therefore the HRM approach they adopt should support this unique structure. Human Resource Management in the Project-Oriented Organization takes a look at the multiple facets of HRM and how HRM should be applied in project-oriented organizations.It is important for both human resource managers and project managers to adopt specific HRM practices and processes when working in project-oriented organizations due to the effect these procedures have on employee perception of the work environment and the employment relationship. Through four in-depth case studies over a spread of organizations, Human Resource Management in the Project Oriented-Organization investigates the distinctive characteristics of project-oriented organizations that lead to the need for specific HRM practices and considers the implications for organizations, projects and individuals.Table of ContentsI.IntroductionII.People in The Project-Oriented OrganizationIII.Literature SearchIV.Research MethodologyV.HRM PracticesVI.HRM RolesVII.Employee Well-BeingVIII.Conclusions and Recommendations

ROMANCE ACTION & ADVENTURE MYSTERY & THRILLER BIOGRAPHIES & HISTORY CHILDREN'S YOUNG ADULT FANTASY HISTORICAL FICTION HORROR LITERARY FICTION NON-FICTION SCIENCE FICTION